

**Decisions of the Annual Ordinary General Meeting of  
"BriQ Properties Real Estate Investment Company"**

On 4/27/2023, the Annual Regular General Meeting of the Shareholders of BriQ Properties S.A.E.A.P. was held. Twenty-nine (29) Shareholders representing 23.771.256 common registered shares with voting rights participated in the General Meeting, i.e. a percentage of 67,18%, out of a total of thirty-five million eighty-two thousand five hundred and sixty-three (35.382.563) shares of the Company.

The Assembly had the necessary quorum according to the law and the Statute and decided on all the issues of the Agenda, as follows:

**1<sup>st</sup> Item**

**Approval of the Company's Annual Financial Statements for the period 01.01.2022-31.12.2022, which have been drawn up in accordance with IFRS, following the relevant annual management report of the Board of Directors and the report of the Statutory Auditors**

The corporate financial statements of December 31, 2022, in accordance with International Financial Reporting Standards (IFRS), the report of the Board of Directors, the explanatory report in accordance with article 4 of Law 3556/2007 and the report (certificate) of the statutory auditor were approved the Company's accountant, as well as the corporate governance statement.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

**2<sup>nd</sup> Item**

**Approval of distribution of profits for the year 01.01.2022-31.12.2022 as well as profits of previous years and provision of relevant authorization to the Board of Directors**

The following profit distribution table for the year 2022 was approved and the relevant authorization was given to the Board of Directors to implement the decision.

|   |             |
|---|-------------|
| Regular Reserve   | 197.085 €   |
| Dividend  | 3.700.000 € |
| Distribution of part of the profits to the staff and members of the Board | 190.000 €   |
| Retained earnings balance   | 150.987 €   |

Based on the distribution table above, the proposed 2022 dividend amounts to €0,1046/share (net).

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

### **3<sup>rd</sup> Item**

**Approval of the overall management and acts of representation of the Board of Directors of the Company for the fiscal year 01.01.2022 - 31.12.2022 and exemption of the Sworn Auditors from any liability for compensation for the acts of the above fiscal year 01.01.2022 - 31.12.2022.**

The General Assembly, following a relevant proposal by the President, by open vote, approved the overall management and acts of representation of the Board of Directors of the Company pursuant to article 108 par. 1 of Law 4548/2018 for the period 01.01.2022 - 31.12.2022 as well as the exemption from any liability for compensation of the Auditors who performed the audit of the financial statements for the Annual Financial Statements of the year ended December 31, 2022.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

### **4<sup>th</sup> Item**

**Approval by the General Assembly of the replacement of a resigned independent non-executive member of the Board of Directors**

The Board of Directors announced in accordance with the provisions of Law 4548/2018 in the General Assembly that pursuant to the Minutes of the Board of Directors dated 13.03.2023, it replaced the resigned independent non-executive member of the Company's Board of Directors, Mr. Efstratios Papaefstratiou, due to a temporary personal disability, by Mr. Panagiotis – Aristides Halikias, as a non-executive member. Furthermore, the General Assembly approved the temporary resignation.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

### **5<sup>th</sup> Item**

**Election of a new Board of Directors and appointment of its Independent Members**

The General Assembly approved the election of the following 8 persons as members and appointed the independent non-executive members of the Company's Board of Directors, taking into account the provisions of Law 4548/2018, Law 4706/2020, the Circular 60/2020 of the Capital Market Commission, the Company's Articles of Association, the Company's Internal Operating Regulations and the Political Suitability of the Company's Board of Directors members.

Accordingly, the following persons were elected:

1. Theodoros Fessas,
2. Anna Apostolidou,
3. Apostolos Georgantzis,
4. Eftychia Koutsourelis,
5. Efstratios Papaefstratiou,
6. Eleni Linardou,
7. Marios Lasanianos,

8. Panagiotis-Aristides Halikias.

Furthermore, the following were appointed as independent non-executive members of the Board of Directors:

1. Efstratios Papaefstratiou,
2. Eleni Linardou,
3. Marios Lasanianos

A detailed reasoning proposal for the members of the Board of Directors has been published on the Company's website <https://www.briqproperties.gr/ependutikes-sheseis/genikes-suneleuseis/> in accordance with article 18 par 1 of Law 4706/2020.

The Board of Directors found the following, based on the biographies of the members as well as their relevant evaluation by the Nominations Committee:

a) the members of the Board of Directors meet the suitability criteria defined in the Suitability Policy for the members of the Company's Board of Directors as they possess the guaranteed ethics, reputation, knowledge, experience, independence of judgment and skills required for the performance of the tasks assigned to them. In addition, it is noted that there is sufficient gender representation of at least twenty-five percent (25%) of all members of the Board of Directors.

b) there are no obstacles or incompatibilities for members of the Board of Directors, in terms of the provisions of Law 4706/2020, the applicable Corporate Governance Code and the Internal Operating Regulations of the Company

c) the composition of the new Board of Directors of the Company fully meets the requirements of Law 4706/2020, regarding the number of independent non-executive members of the Board of Directors.

d) each of the independent members of the Board of Directors meets the conditions of independence of Article 9 of Law 4706/2020.

The Ordinary General Assembly, following a legal vote, elected the new 8-member Board of Directors, which will manage the company for four (4) years from today, i.e. until April 26, 2027, and its term will be automatically extended until the first Ordinary General Assembly of shareholders of the Company after its termination.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

## **6<sup>th</sup> Item**

### **Appointment of a new Audit Committee of the Company**

The General Assembly, following a legal vote, decided, in accordance with the provisions of art. 44 of Law 4449/2017 as applicable, the following:

- a) the Audit Committee will be a Committee of the Board of Directors, consisting exclusively of non-executive Members of the Board of Directors,
- b) The majority of Audit Committee members are independent non-executive members,
- c) The term of office of the members of the Committee will follow their term of office as members of the Board of Directors, i.e. it will be four years until April 26, 2027 automatically extended until the Ordinary General Assembly that will be convened or convened after the end of his term, i.e. in in this case until the Ordinary General Assembly 2027.

The members of the Committee will be appointed by the Board of Directors from its members who will have sufficient knowledge in the field in which the Company operates and will meet the criteria of article 44 par. 1 of Law 4449/2017.

Then, he authorized the Board of Directors to appoint the independent Non-Executive members of the Board of Directors, who will occupy the positions of the members of the Company's Audit Committee, in accordance with the above.

Finally, it was decided that the Chairman of the Audit Committee will be appointed by the members of the Committee.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **7<sup>th</sup> Item**

##### **Election of an Auditing Company of Sworn Auditors for the audit of the Financial Statements of the financial year 2023, the Investment Statement of 30.06.2023 and 31.12.2023 as well as the issuance of a tax compliance certificate for the financial year 2023 and determination of the fee**

The Chairman of the General Assembly proposed to be re-elected for the audit of the financial statements for the year 01.01.2023-31.12.2023, the tax audit of the same year and the audit of the Investment Statements, as well as for the review of the Company's interim information and of the Group for the period 01.01.2023-30.06.2023 the auditing company of Certified Auditors and Accountants with the name "PriceWaterHouseCoopers S.A." located at 260 Kifisias St., with A.M. SOEL: 113.

The General Assembly unanimously approved, in accordance with the President's proposal, the election of the auditing company with the name "PriceWaterHouseCoopers SA". Also, the General Assembly decided with a majority of the present share capital, which exceeds the limit of the law, to authorize the Managing Director, Ms. Anna Apostolidou, to determine the exact amount of the auditing company's fee in accordance with the above.

The above fee includes the regular audit of the annual financial statements for the year ending on 31 December 2023, as well as the Investment Statement of 31.12.2023, the overview of the interim summary financial information, which concerns the six-month period from 1 January to 30 June 2023, as well as the Investment Statement of 30.06.2023, the tax audit and the granting of the tax certificate for the year 2023 in accordance with article 65A of Law 4174/2013, as applicable.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **8<sup>th</sup> Item**

##### **Appointment of independent appraisers for the year 2023, in accordance with art. 22 of Law 2778/99, as applicable, and determination of their remuneration**

The appointment of independent appraisers was approved for carrying out estimates of the value of the company's investments for the year 2023 "Athenian Economic LLC", "Proprius Monoprosopi E.P.E" and "SAVILLS HELLAS IKE" and the relevant authorization to the Managing Director for the selection of other independent appraisers if this is deemed necessary or in the interest of the Company as well as to negotiate and set their remuneration.

Also, the General Assembly decided to authorize the Managing Director, Ms. Anna Apostolidou, to select other independent appraisers, as long as this is deemed necessary or in the interest of the Company, and to negotiate and set the remuneration of the independent appraisers.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **9<sup>th</sup> Item**

##### **Approval of remuneration and compensation of the members of the Board of Directors for the year 2022 and pre-approval of the remuneration and compensation of the members of the Board of Directors for the year 2023**

The General Assembly unanimously approved the fees and compensations of the members of the Board of Directors for the fiscal year 2022, in accordance with the specific provisions of article 109, par.1 of Law 4548/2018, as applicable according to the recommendation of the Board of Directors, i.e. it approved all the paid fees and compensations to cover travel, accommodation and other expenses performance expenses for their participation in the meetings of the Board of Directors and its Committees during the 2022 financial year for their participation in meetings of the Board of Directors. and to Committees of the Board of Directors, which amounted to the total amount of gross fees of €87,836.

Subsequently, the General Assembly unanimously pre-approved a total gross amount of up to €130,000 euros for the year 2023 for fees and compensations, to cover travel, accommodation and other performance expenses for the participation of the Members of the Board of Directors in the meetings of the Board of Directors and its Committees during fiscal year 2023.

The above fees and compensations are in accordance with the existing Remuneration Policy of the Company as approved by the Extraordinary General Meeting of July 7, 2021 and in force. It is noted that the above fees refer to gross fees and do not include employer contributions. The net fees will be formed based on the deductions and contributions charged to each beneficiary.

Finally, the General Assembly unanimously authorized the Board of Directors to determine the gross compensation and remuneration per Board Member for participation in the Board of Directors and in the Company's Committees for the year 2023.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **10<sup>th</sup> Item**

##### **Submission for discussion and voting by the General Assembly of the Remuneration Report of the members of the Company's Board of Directors for the year 2022 in accordance with a. 112 par. 3 of Law 4548/2018.**

The Remuneration Report of the members of the Board of Directors for the year 2022 was brought to the attention of the shareholders and voted, which includes a comprehensive overview of all the remuneration received by the members of the Board of Directors and the Committees within the year 2022, in accordance with the specifically defined in article 112 of Law 4548/2018.

It is clarified that the vote of the shareholders on the Remuneration Report is of an advisory nature, in accordance with article 112 par. 3 of Law 4548/2018.

The text of the Remuneration Report is available on the Company's website <https://www.briqproperties.gr/ependutikes-sheseis/genikes-suneleuseis/>.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **11<sup>th</sup> Item**

##### **Purchase of own shares in accordance with article 49 of Law 4548/2018 – Provision of relevant authorization to the Company's Board of Directors**

The General Assembly approved the possibility of the Company acquiring own shares, in accordance with the provisions of article 49 of Law 4548/2018, as applicable. In particular, the approval for the share purchase program approved by the Ordinary General Meeting of 21.04.2021 was renewed in accordance with the provisions of article 49 of Law 4548/2018, as applicable, for an additional twenty-four (24) months from today.

The Board of Directors will be entitled, within the 24-month period prescribed by law, to directly or indirectly purchase own shares in accordance with article 49 of Law 4548/2018, under the above conditions.

Finally, the General Assembly authorized the Board of Directors to take the necessary actions to implement the said decision.

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **12<sup>th</sup> Item**

##### **Granting permission to the members of the Board of Directors and to the Directors of the Company to carry out the operations provided for in paragraph 1 of article 98 of Law 4548/2018, as applicable**

The renewal of the granting of a license, in accordance with the provisions of article 98, par.1 of Law 4548/2018, as in force today, was unanimously approved for the members of the Board of Directors and Directors of the Company, for their participation in legal entities with a similar purpose to that of the Company or for carrying out, on their own account or on behalf of third parties, acts that fall under one of the purposes pursued by the Company.

In particular, the General Assembly approves the participation of Ms. Anna Apostolidou and Mr. Panagiotis-Aristides Halikias in the Board of Directors of the company with the name "INTERCONTINENTAL INTERNATIONAL REAL ESTATE INVESTMENT COMPANY".

*In favour: 23.771.256 votes, i.e. 100% of the present share capital.*

*Against: 0 votes.*

*Abstention: 0 votes.*

#### **13<sup>th</sup> Item**

##### **Information from the Chairman of the Audit Committee to the shareholders on the activities of the Audit Committee during the 2022 corporate year**

The Chairman of the Audit Committee was informed to the shareholders about the activities of the Audit Committee during the 2022 fiscal year.

No voting is required

#### **14<sup>th</sup> Item**

##### **Submission of the Report of the Independent Non-Executive Members of the Company's Board of Directors in accordance with article 9 par. 5 of Law 4706/2020**

The shareholders were informed about the Activity Report of the Independent Non-Executive Members of the Board of Directors for the year 2022 in accordance with the provisions of art. 9 par. 5 of Law 4706/2020 in conjunction with Capital Market Commission Circular No. 1591/05.07.2021 which is available on the Company's website <https://www.briqproperties.gr/ependutikes-sheseis/genikes-suneleuseis/>.

The Report of the Independent Non-Executive Members of the Board of Directors includes, at a minimum, a report on their obligations, as described in article 7 of Law 4706/2020: a) monitor and review the Company's strategy and its implementation, as and the achievement of its objectives, b) ensure the effective supervision of the executive members, including the monitoring and control of their performance, and c) consider and express opinions on the proposals submitted by the executive members, based on existing information.

No voting is required.

#### **15<sup>th</sup> Item**

##### **Other- Announcements**

The President of the Assembly gave the floor to the Managing Director, Mrs. Anna Apostolidou, who informed Mr. shareholders for the course of the Company. There were no other items on the Agenda.