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Key Highlights

Property Portfolio

Financial Results 2025

ESG

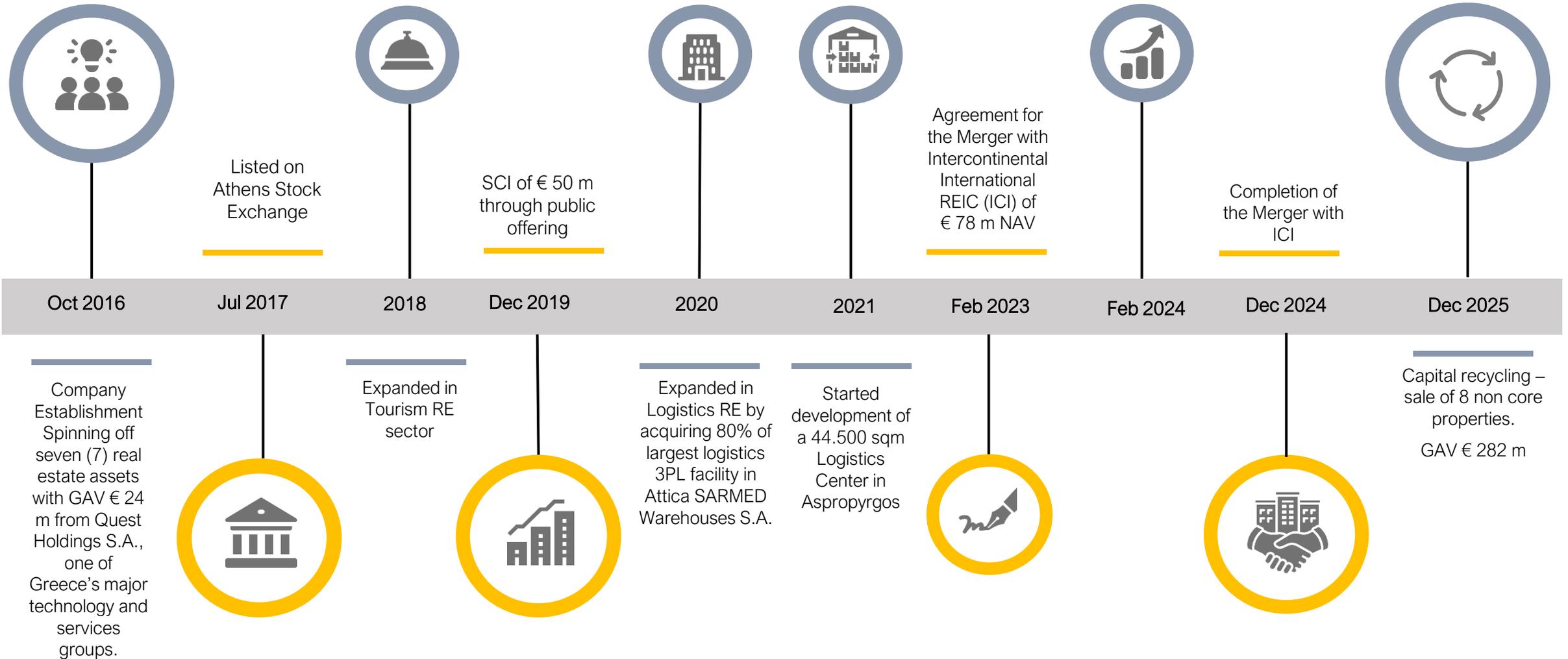
Appendices

KEY

HIGHLIGHTS



Sustainable and continuous growth



BriQ at a glance

€ 282 m (51 properties)
GAV

€ 21,6 m
Revenues 2025

€ 0,24 per share
2025 F.F.O.

35,6%
LTV EPRA

7,8%
Gross Yield ⁽¹⁾

18,4%
EPRA Cost Ratio

€ 3,72
NAV / share *(31.12.2025)*



Listed on Athens Stock
Exchange since 2017

Focus on Logistics,
Offices and Hotels

Participating in ATHEX ESG
Index

Member of EPRA (European
Public Real Estate Association)

*(1) Annualized rental income / GAV excluding under-development and self-occupied assets.
Source: Audited information as at 31.12.2025 and management estimates*

Portfolio

- **New investments € 7,0 m** through land acquisitions (Aspropyrgos, Paros), new development (Aenora Offices, LEED-Gold Poseidonos Ave) and upgrade in existing properties
- **Capital recycling** – sale of 8 non-core properties for € 25 m, 17% above valuation and 46% above acquisition cost, generating total profit of **€7,7 m**

Debt Optimization

- **Debt early repayment** bringing LTV to **36%** from 45% at 31.12.24
- **Weight Average Debt Cost (WADC) reduction to 3,4% (current)**
- **97%** of total debt exposure at **fixed interest rate**, through IRS (€100m) and RRF loans (€5m) (as today)

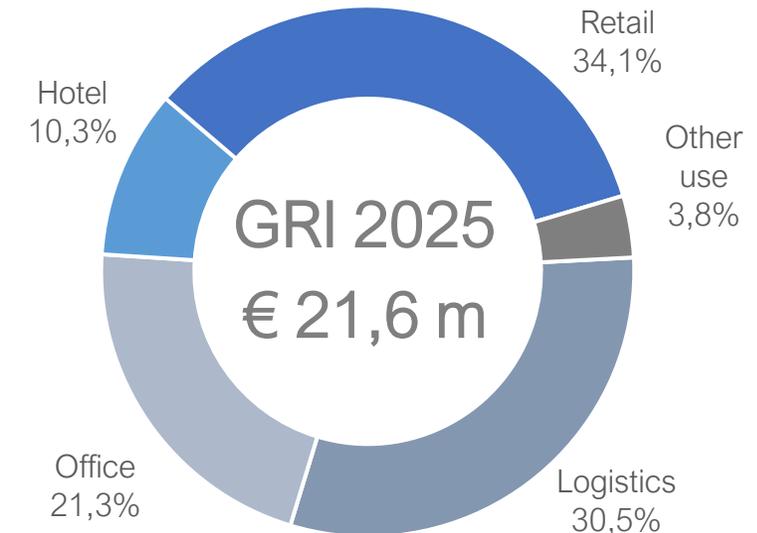
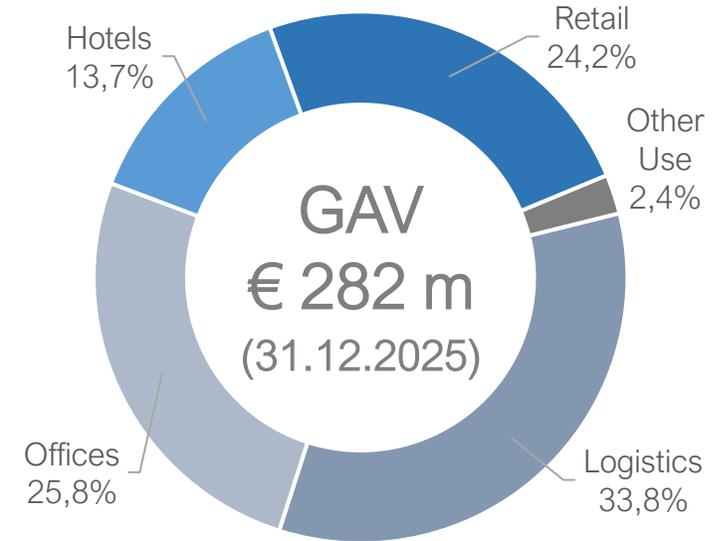
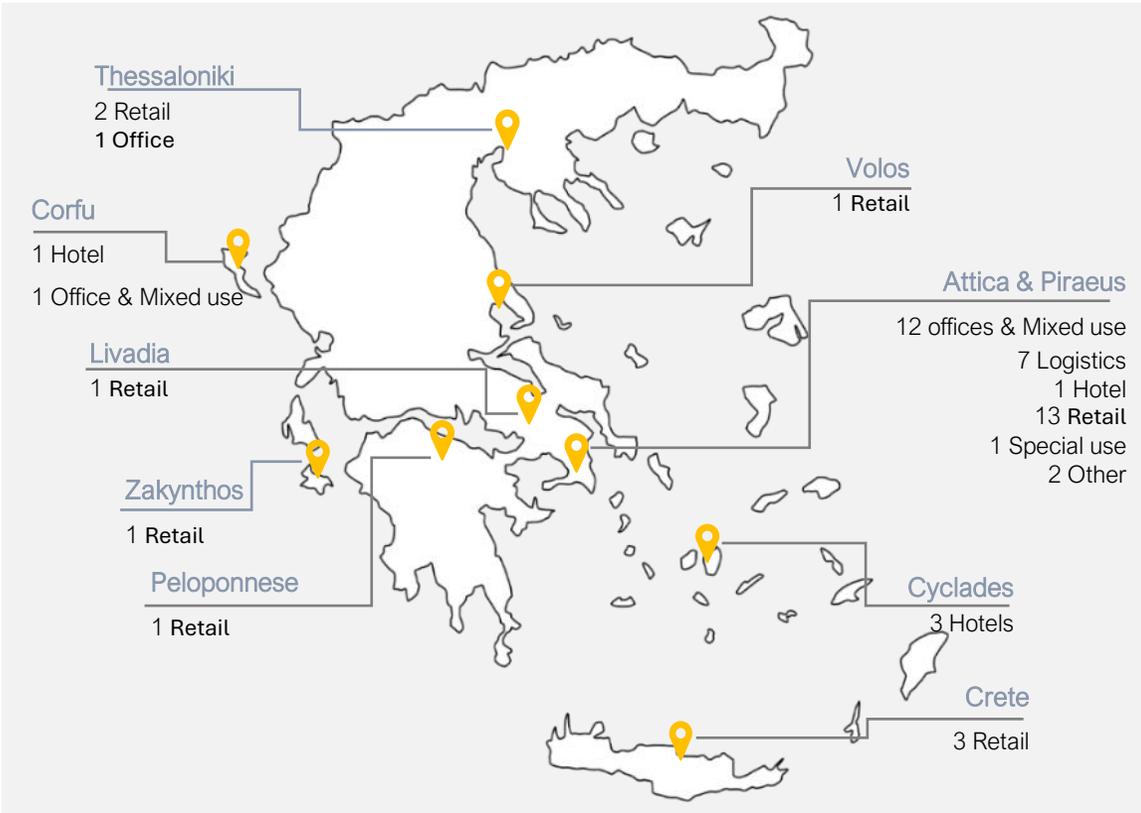
Dividend Strategy

- Successful launch of 4-yr **script dividend program with 62% participation in 2025**
- Initiated **interim dividend** in September 2025 based on interim audited results

PROPERTY
PORTFOLIO



Well balanced, diversified portfolio



7,8% Gross Yield
 (Annualized Rental Income / GAV of the income producing properties as of 31.12.2025)

9,8% Yield on Cost
 (Annualized Rental Income / Investment Cost of the income producing properties as of 31.12.2025)

Strong client base

Offices

J.P.Morgan



Hines



Logistics



Retail



ALPHA BANK



Hotels



65% of GRI from top 5 Tenants



ALPHA BANK

26,6%



Quest GROUP

17,4%



SARMED
logistics made perfect

12,7%



hotelBrain Group

7,8%



ΣΚΛΑΒΕΝΙΤΗΣ

6,3%



99,4%
occupancy
rate



99,0%
of annualized
income is CPI
connected



6,1 yrs
WAULT (Weighted
Average Unexpired
Lease Term)

Capital recycling - creating value and streamlining portfolio

(amounts in €000's)

Property	Class	Acquisition Date	Divestment Date	Acquisition cost ⁽¹⁾	Latest Valuation	Net Sale Proceeds	Gross Profit for distribution	Profit 2025
1 2-4, Mesogeion Av., Athens tower (12th floor)	Office	18/11/2016	13/3/2025	760	2.050	2.085	1.325	35
2 2-4, Mesogeion Av., Athens tower (13th floor)	Office	4/11/2016	13/3/2025	928	2.100	2.145	1.217	45
3 3 Charitos and 6 Spefsippou Str, Athens (Kolonaki)	Office	31/1/2024	30/7/2025	2.868	3.210	4.256	1.388	1.046
4 67, Aiolou str., Athens	Office	12/11/2019	23/10/2025	6.561	7.474	9.405	2.844	1.931
5 2-4, Achilleos str., Metaxourgeio (Partial disposal)	Retail	31/1/2024	27/11/2025	788	716	808	20	92
6 18, El. Venizelou str. & Ermou str., Volos	Mixed use	12/9/2017	4/12/2025	3.785	3.540	3.960	175	420
7 104, Dekeleias Av., N. Filadelfeia (Partial disposal)	Office	31/1/2024	19/12/2025	332	333	350	18	17
8 190, Ymittou Av., Athens	Supermarket	15/6/2017	18/12/2025	924	1.680	1.683	759	3
Total				16.945	21.103	24.692	7.747	3.589

59% capital return ⁽²⁾



(1) Not including rental income
 (2) Weighted average per sale price



AENORA Offices

Location: 42, Poseidonos Ave.

Phase: to be delivered April '26

Area (sq.m.): 2,393

Total Investment (€ m): 7,1

Paid until today (€ m): 6,5

Remaining Cost (€ m): 0,6

Est. Completion: April 2026



KΑΔ 3

Location: Aspropyrgos

Phase: Excavation works

Area (sq.m.): 7,829

Total Investment (€ m): 7,0

Paid until today (€ m): 2,1

Remaining Cost (€ m): 4,8

Est. Completion: Q2 2027



MMW Paros extension

Location: Naoussa, Paros

Phase: Permitting – Design

Area (sq.m.): 1,574

Total Investment (€ m): 6,0

Paid until today (€ m): 1,6

Remaining Cost (€ m): 4,4

Est. Completion: Q2 2028



Saroco Hotel

Location: Old Town of Corfu

Phase: Permitting - Design

Area (sq.m.): 1,864

Total Investment (€ m): 7,4

Paid until today (€ m): 1,9

Remaining Cost (€ m): 5,5

Est. Completion: Q4 2028



Industrial Building

Location: Acharnes

Phase: Permitting - Design

Area (sq.m.): 4,180

Total Investment (€ '000): 6,6

Paid until today (€ '000): 3,5

Remaining Cost (€ '000): 3,1

Est. Completion : Q1 2028

Total development program: €34,0 m

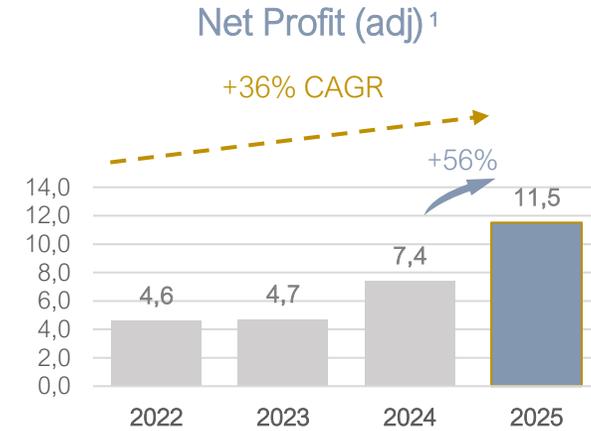
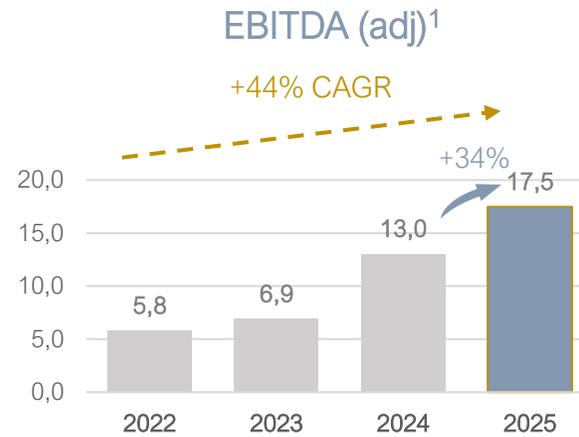
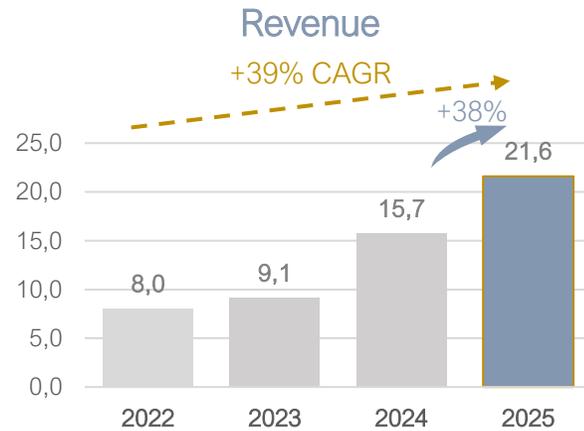
Remaining capex: €18,5 m

FINANCIAL RESULTS 2025

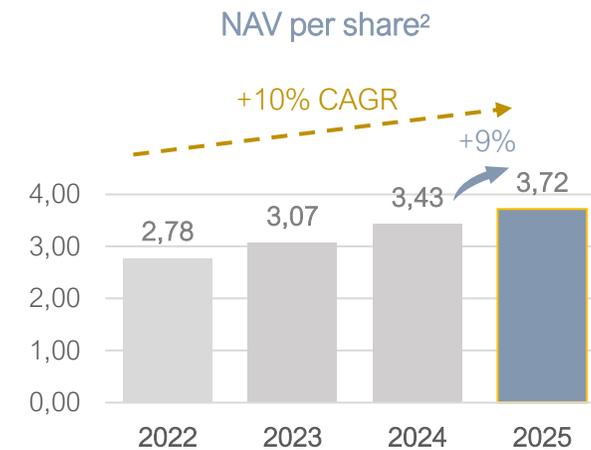
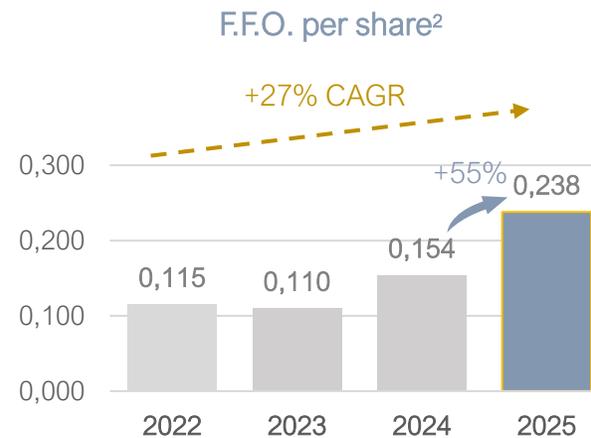


Consistent Growth Across All Key Financial Metrics

(amounts in € millions)



(amounts in € / share)



Notes:

(1) Adjusted numbers do not include profits from revaluations, profits from assets sales and one-off expenses

(2) Calculated on the weighted average number of shares of each year, excluding treasury shares. NAV /share is calculated on the outstanding number of shares at 31.12, excluding treasury shares.

Source: Audited Financial Statements as at 31.12.2025

Significant increase across financials 2025

BriQ Properties (Group)	FY 2025	FY 2024	D (%)
Rental Income	21,6	15,7	38%
Revaluation profit	11,0	10,5	
Property sales profit	3,6	-	
Direct property relating expenses	(1,8)	(1,1)	-71%
Gross Profit (adj.¹)	19,8	14,6	35%
Non property related expenses	(2,3)	(1,6)	-46%
EBITDA (adj.¹)	17,5	13,1	34%
Net Financial expenses & depreciation	(5,0)	(4,3)	-15%
EBT (adj.¹)	12,5	8,7	43%
REIC Tax	(1,0)	(1,3)	25%
Net profit (adj.¹)	11,5	7,4	56%
Earnings per Share (EPS) (€) (adj.¹)	0,253	0,210	20%
F.F.O. (funds from operations)	11,1	5,5	102%

- 38% increase in Revenue to €21,6 m from € 15,7 m, i.e. € 5,9 m
 - ❑ € 4,0 m from ICI properties
 - ❑ € 1,2 m from KΑΔ2
 - ❑ € 0,7 m from indexation and other lease amendments

- 34% increase in EBITDA (adj.¹) as ENFIA was not accounted for ICI properties in 2024

- 43% increase in Earnings Before Taxes (adj.¹) after achieving economies of scale in cost containment

- 56% increase in Net Profit (adj.¹)

- 20% increase in Earnings per share (EPS) (adj.¹)

- More than doubling in funds from operation (F.F.O.)

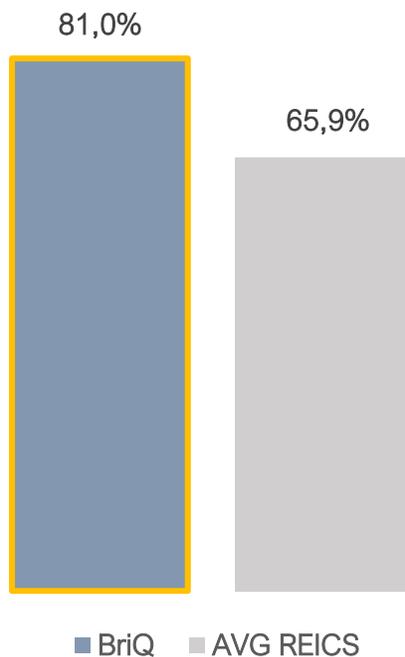
Notes:

(1) Adjusted numbers do not include profits from revaluations, profits from assets sales and one-off expenses

Source: Audited information as at 31.12.2025

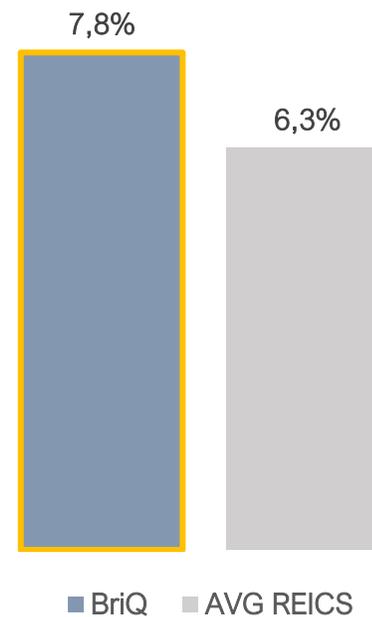
Greek REITS - KPIs 2025 comparison

EBITDA (adj.) Margin



Lowest Cost Ratio vs peers

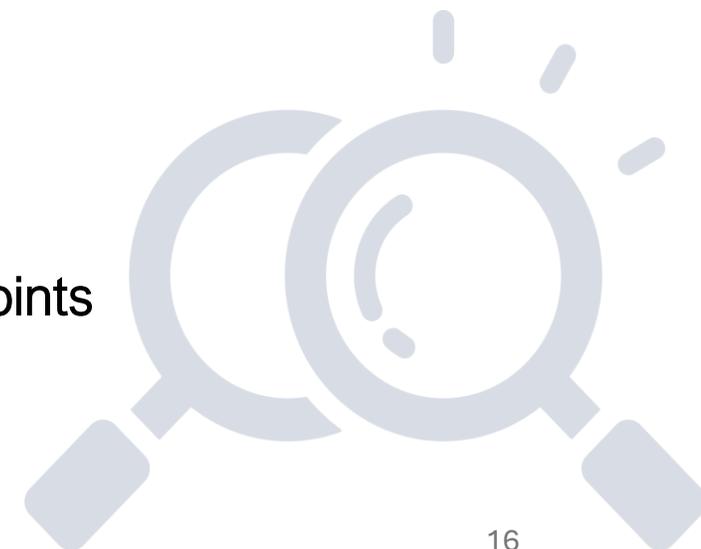
Gross Yield ²



Gross yield + 1,5 percentage points vs peers

(1) AVG REICS includes average of GR REICS that have published their audited financial statements as at 31.12.2025 before 30.03.2026 (excl. BriQ)

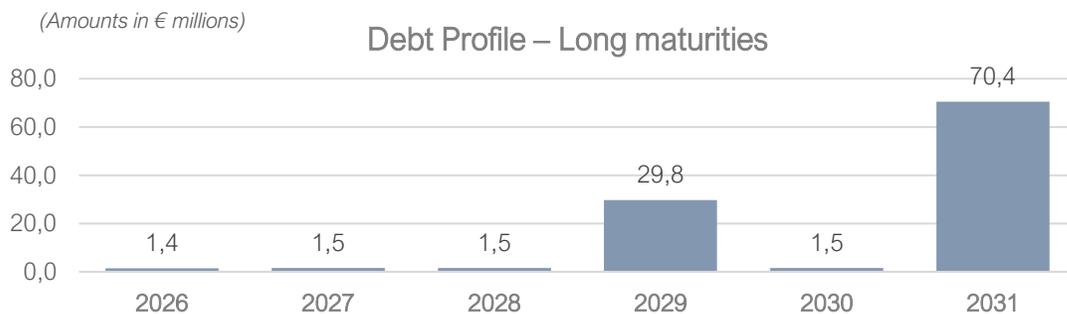
(2) Gross Yield = GRI 2025 / AVG Investment Properties 31.12.2025-31.12.2024



Debt reduction and hedging

STRONG CAPITAL STRUCTURE BASED ON PRUDENT LEVERAGE POLICY

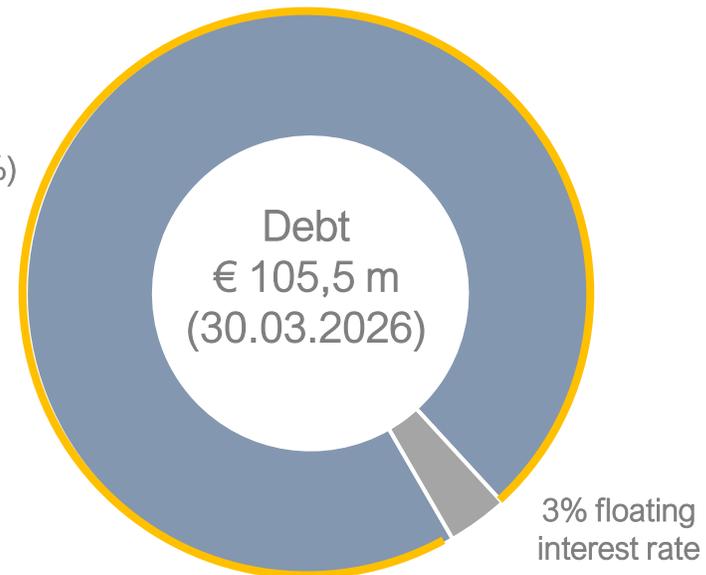
(Amount in millions)	31.12.2025	31.12.2024
Debt	101,9	128,6
Cash & equivalents	4,3	7,3
Gross Asset Value	281,9	284,8
LTV (Debt / GAV)	36,2%	45,2%
Net LTV ((Debt-Cash) / GAV)	34,6%	42,6%
Weighted AVG LTV of FTSE EPRA Nareit Europe Index (1):	38,7%	
Weighted AVG cost of Debt (WACD)	3,8%	5,2%
Current Weighted Average cost of Debt (WACD)	3,4%	



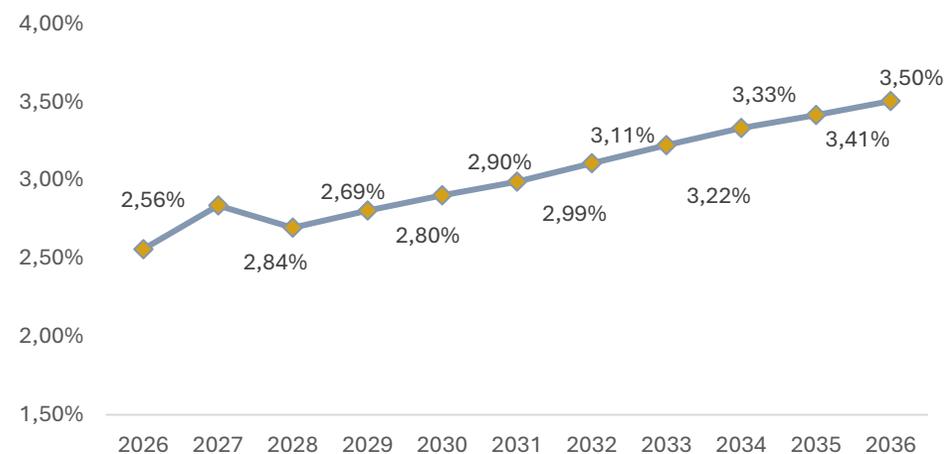
Source: Audited information as at 31.12.2025 and management info

(1) Source: EPRA monthly report January 2026)

97% fixed interest rate (IRS @2,268%)

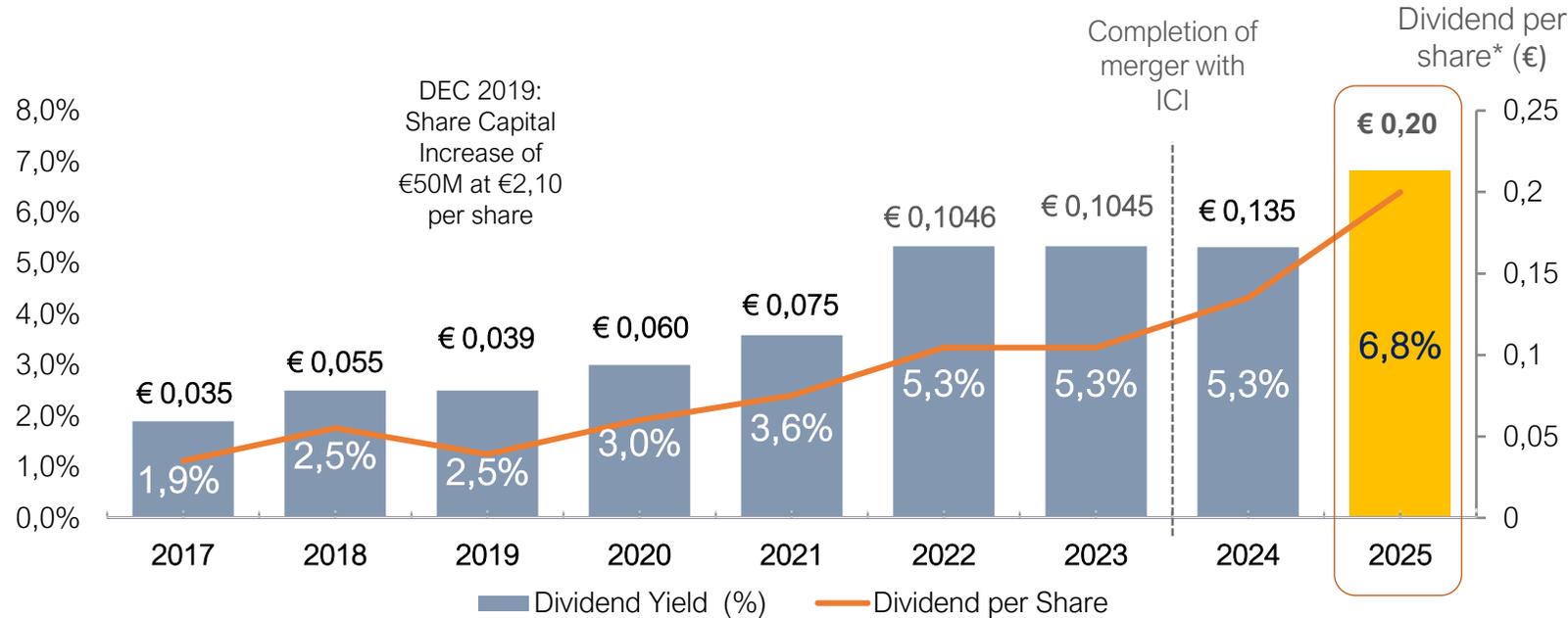


3m Euribor curve



Source: Bloomberg, data as of 30.03.2026

Dividend policy and 2025 dividend proposal



- Dividend amount corresponds to the year the profits accrued
- Dividend yield is calculated based on the share price on the dividend record date, for FY 2025 is calculated on share price at 27/03/2025 (€ 2,96)

BriQ vs FTSE EPRA Nareit Indices –Dividend Yield (2025)

	Dividend Yield
BriQ Properties	5,31%
FTSE EPRA Nareit Developed Europe Index	4,39%
FTSE EPRA Nareit Europe Index	4,34%
FTSE EPRA Nareit Global REITs Index	4,29%
FTSE EPRA Nareit Global Developed Index	4,03%

Source: EPRA Monthly Report (January 2026), FTSE Russell factsheet (31 December 2025)

- € 0,20 Dividend per share for FY 2025, proposed distribution submitted for approval by shareholders at the April 28, 2026, AGM.
- +48% per share vs last year
- Dividend will be distributed through the Dividend Reinvestment Program (Scrip Dividend)
- € 0,12 to be distributed after the AGM approval, € 0,08 distributed in Dec 2025 as interim dividend,

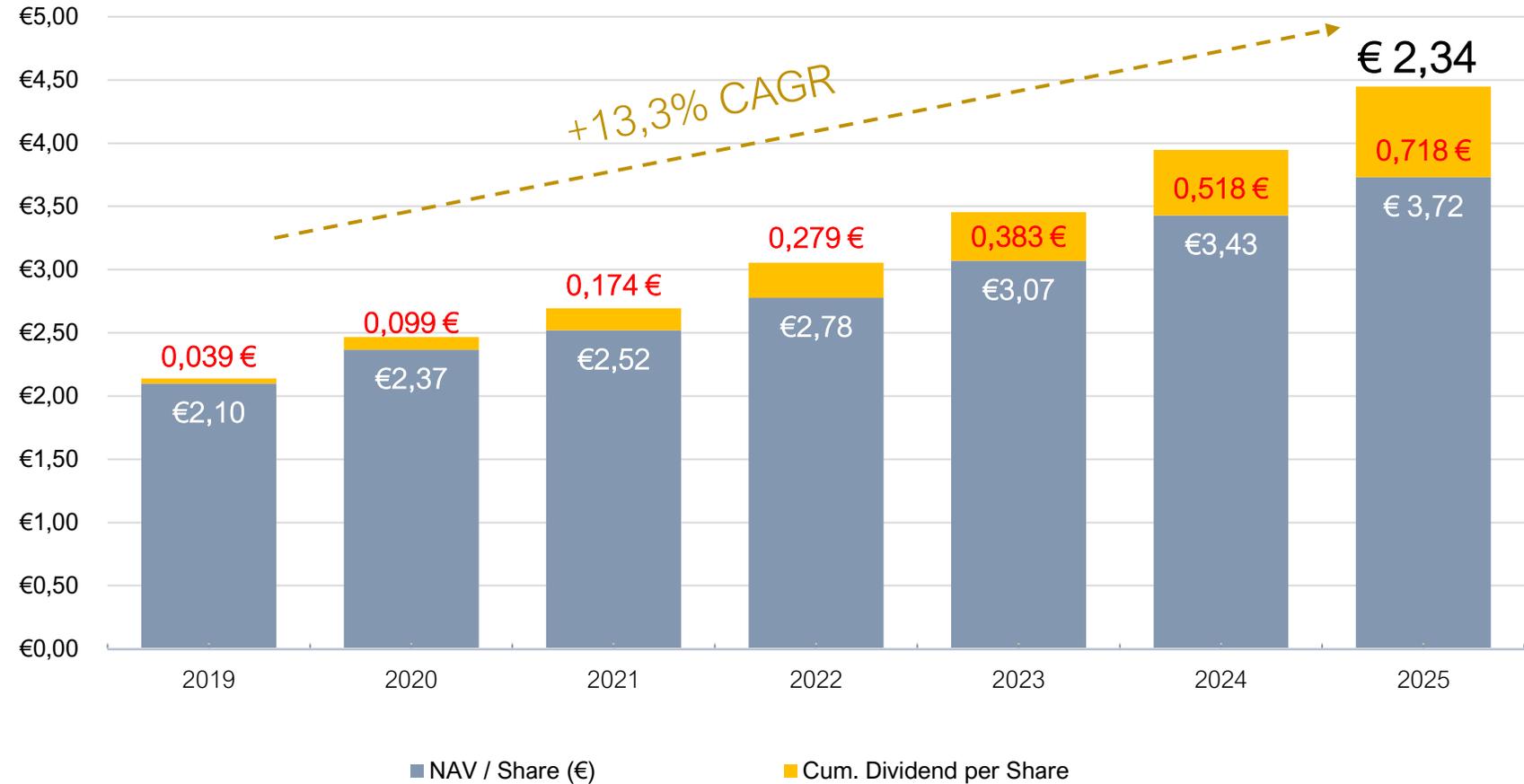
Committed to creating shareholder value

€ 1,62
increase in
NAV/share
since 2019
SCI

€ 0,718
comm. dividend/
share
since 2019 SCI

111%
value creation
since 2019
SCI ⁽³⁾

NAV / Dividend ⁽¹⁾⁽²⁾
per share



Notes:

- 1) Dividend amount corresponds to the year the profits accrued
- 2) 2025 includes € 0,20 / share, from the FY 2025 Dividend to be Distributed 2026
- 3) Equal to €2,34 / €2,10 (value created / share price at 2019 SCI)

Outstanding share performance 2025

**BriQ 31.12.2025 € 2,96
+38,3% vs. 31.12.2024**



BriQ vs FTSE EPRA Nareit Indices – Performance (2025)

	Share Price Return	Net Total Return
BriQ Properties 2025	38,3%	48,4%
FTSE EPRA Nareit Developed Europe Index	2,3%	5,8%
FTSE EPRA Nareit Europe Index	2,5%	5,9%
FTSE EPRA Nareit Europe REITs Index	6,7%	11,5%
FTSE EPRA Nareit Global REITs Index	-8,4%	-5,45%
FTSE EPRA Nareit (Global) Developed Index	-6,3%	-3,4%

Source: EPRA Monthly Report (January 2026), FTSE Russell factsheet (31 December 2025)

38,3%
share price
increase in
last 12 mo

48,4%
2025 Return
(including 2024
and H1 2025
Dividend)

**Outperformed
Real Estate
Stock Indexes**



ESG

SOLAR

ENERGY PERFORMANCE

Clean Energy Investments

Buildings	Capacity (kWp)	Consumption (MWh)	Production (MWh)
7 executed	1.487 kWp	8.168 MWh	2.053 MWh
6 pipeline	846 kWp	1.819 MWh	1.295 MWh
13 total	2.333 kWp	9.987 MWh	3.348 MWh
<i>% of self-generation of clean energy</i>			34%



household ⁽¹⁾
we can supply
596
executed

338
pipeline



⁽¹⁾Using as reference 3,75MWh/year consumption of an average house in Greece

APPENDICES



APPENDIX I

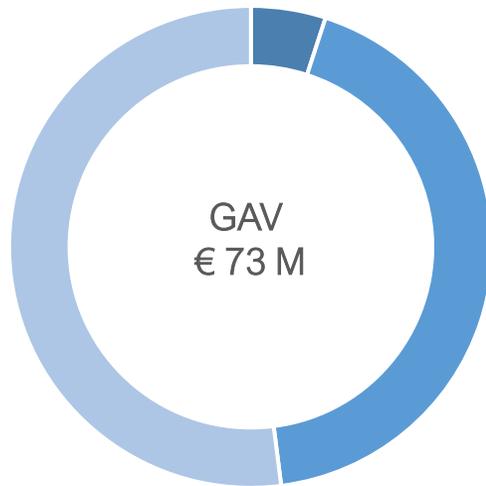
INVESTMENT PORTFOLIO



PRIME SPACES OFFERING A WIDE RANGE OF SOLUTIONS TO CLIENTS

sqm	Athens CBD	North Attica	South Attica	TOTAL
In operation	677	14.051	25.590	40.318
Under development			2.393	2.393

By Location



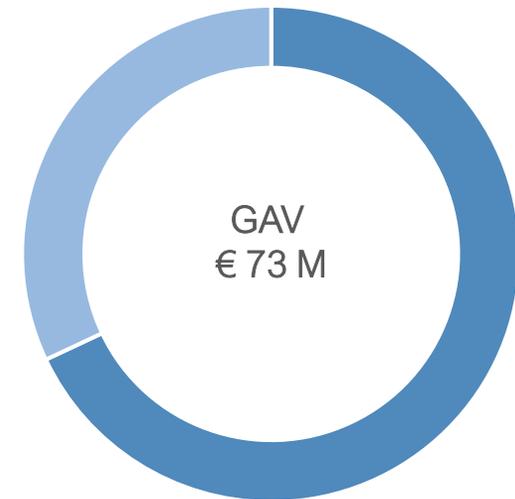
- Prime + CBD: 5%
- North Attica: 43%
- South Attica: 52%

100% Attica
21,3% of total annualized revenue



Top tenants (1):
Quest Group 7%
Friesland Campina 4%
JP Morgan 3%

By type of tenancy



- Single-tenant: 68% (11 properties)
- Multi-tenant: 32% (3 properties)

(1) Percentage on total annualized revenue as of 31.12.2025

* Data is based on management estimates and unaudited information as of 31.12.2025, unless otherwise stated

Selective Offices



266, Kifisias Avenue,
 Location Attica, Chalandri
 GBA 5.260 sq.m.
 Value € 13,95 million



18, Nikolaou Zekakou Str.,
 Location Attica, Marousi
 GBA 3.577 sq.m.
 Value € 8,75 million



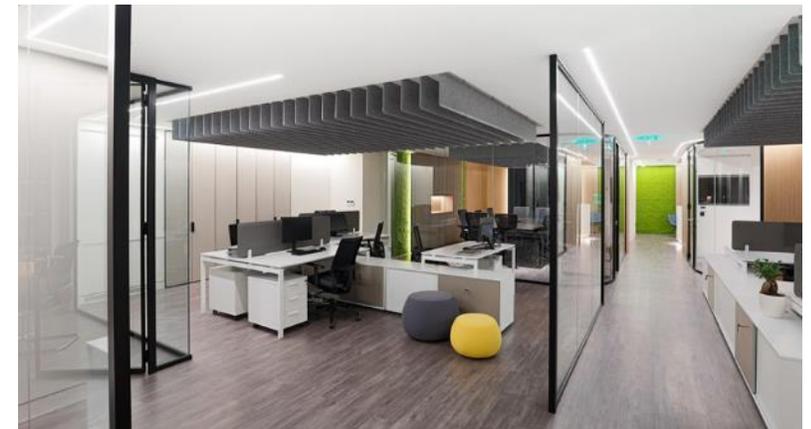
19-23, 25 & 27 Al. Pantou Str.,
 Location Attica, Kallithea
 GBA 14.802 sq.m.
 Value € 16,79 million



42, Posidonos Av., (under development)
 Location Attica, Kallithea
 GBA 2.393 sq.m.
 Value € 5,12 million



152 Vouliagmenis Av.
 Location Attica, Glyfada
 GBA 2.160
 Value € 5,04 million



3 Mitropoleos Str.,
 Location Athens, Syntagma square
 GBA 677 sq.m.
 Value € 4,01 million



* Data is based on management estimates and unaudited information as of 31.12.2025, unless otherwise stated

STRONG FOOTPRINT IN THE MAIN LOGISTICS HUBS

sqm	West Attica	North Attica	South Attica-Piraeus	TOTAL
In operation	101.749	3.989	14.077	119.815
Under development	11.850	4.180	-	16.030

By location



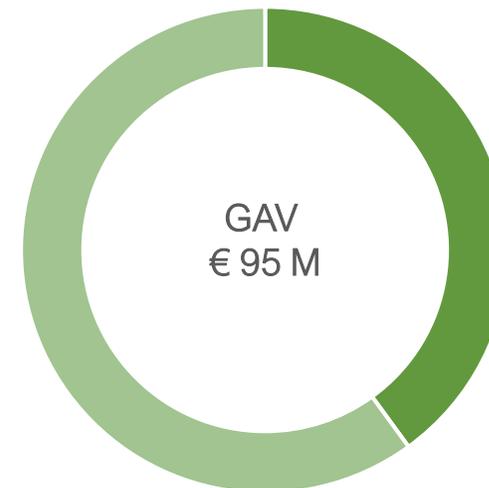
- West Attica: 85%
- South Attica-Piraeus: 12%
- North Attica: 3%

100% Attica
30,5% of total annualized revenue



Top tenants (1):
Sarmed Warehouses 13%
Quest Group 11%
Iron Mountain 4%

By tenant type



- 3PL single-tenant: 40%
- End user: 60%

(1) Percentage on total annualized revenue as of 31.12.2025

* Data is based on management estimates and unaudited information as of 31.12.2025, unless otherwise stated

Aspropyrgos Development - Logistics Park



⁽¹⁾ Including building under development (KAD 3)

Logistics Portfolio

Aspropyrgos

Location:
Attica,
Aspropyrgos

GBA:
44.637 sq.m.

Value:
€ 43,65 million



Mandra

Location
GBA
Value

Athens: Attica, Mandra
57.256
€ 37,6 million



125-127, 123, Kifissou Av.,
Location Attica, Rentis
GBA 7.964 sq.m
Value € 6,40 million



119, Kifissou Av.,
Location Attica, Rentis
GBA 6.114 sq.m.
Value € 4,35 million



65 Loutrou Str.,

Location Attica, Acharnes
GBA 3.989 sq.m
Value € 2,88 million



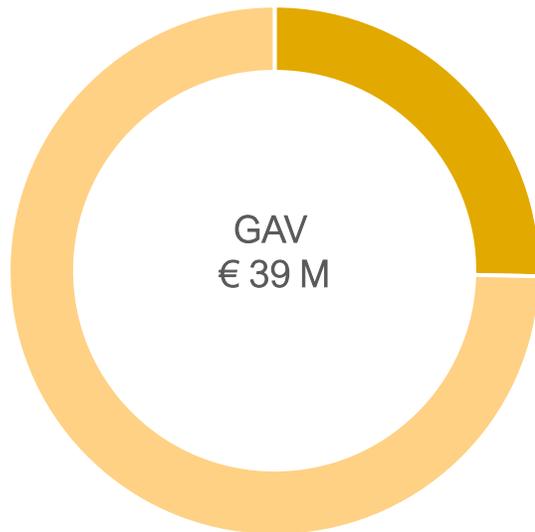
Hotels

DESTINATION-DRIVEN HOSPITALITY ASSETS WITH STRONG OPERATIONAL FUNDAMENTALS

# Rooms / sqm	Attica	Greek Islands	Total
In operation	38 / 1.629	243 / 12.435	281 / 14.064
Conversions & under development	45 / 2.428	85 / 3.754	130 / 6.182
Under negotiation		280 / 16.600	280 / 16.600

10,3% of total annualized revenue

By location

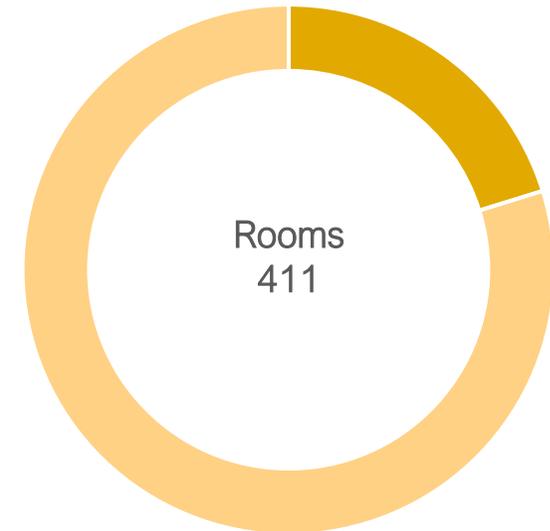


- Attica: 25%
- Greek Islands: 75%



Top tenants ⁽¹⁾:
Hotel Brain 8%
The Modernist 3%

By location

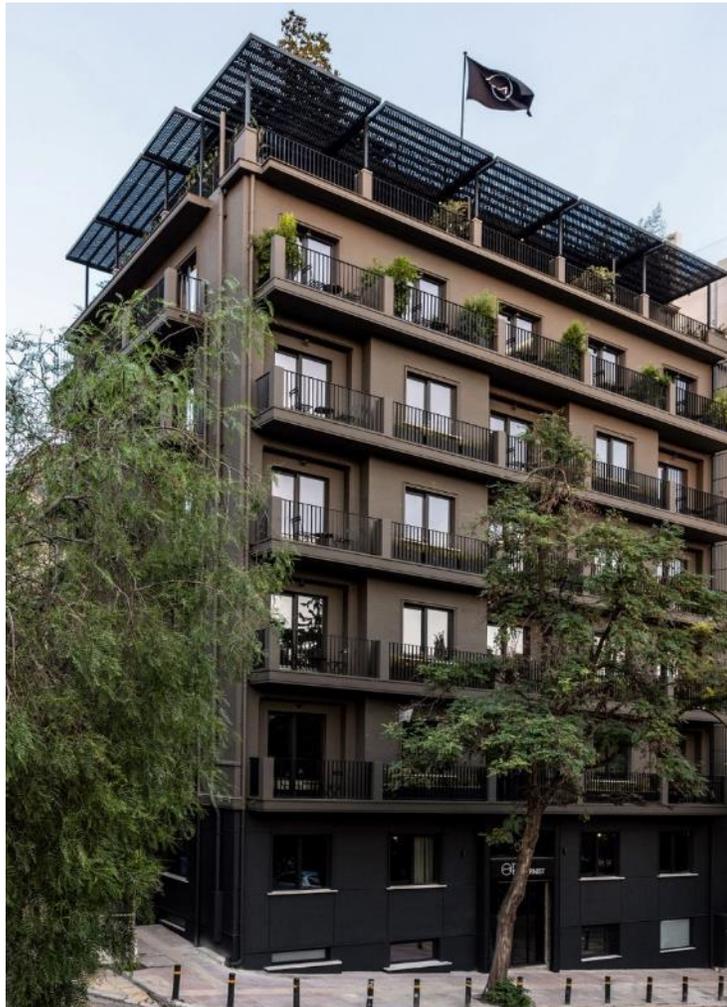


- Attica 20%
- Greek Islands 80%

(1) Percentage on total annualized revenue as of 31.12.2025

* Data is based on management estimates and unaudited information as of 31.12.2025, unless otherwise stated

Hotel Portfolio



The Modernist Athens

Location: Athens - Kolonaki
 GBA / Rooms: 1.629 sq.m. / 38 rooms
 Value: € 10,17 million



Radisson Resort Plaza Skiathos

Location: Skiathos Island
 GBA / Rooms: 3.843 sq.m. / 84 rooms
 Value: € 9,02 million



Mr & Mrs White Paros

Location: Paros Island
 GBA / Rooms: 3.809 sq.m. / 61 rooms
 Value: € 8,97 million



Mr & Mrs White Corfu

Location: Corfu Island
 GBA / Rooms: 1.394 sq.m. / 38 rooms
 Value: € 4,48 million



Mr & Mrs White Tinos

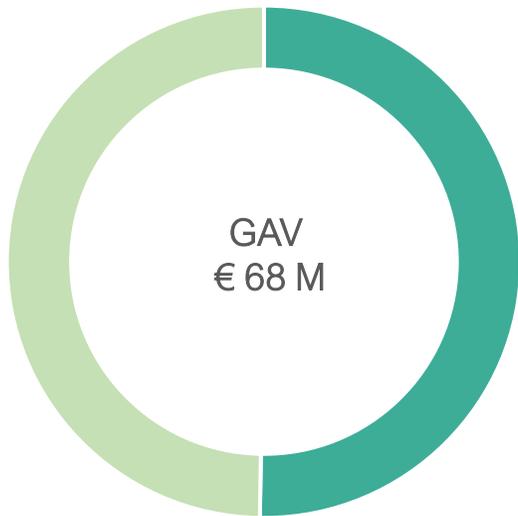
Location: Tinos Island
 GBA / Rooms: 3.388 sq.m. / 60 rooms
 Value: € 4,22 million



STRONG LOCATIONS WITH UPSIDE VALUE POTENTIAL

sqm	Attica	Other	TOTAL
In operation	13.951	17.307	31.258

By location



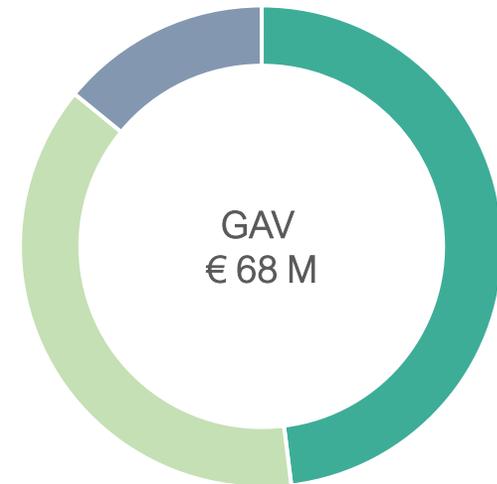
- Attica 50%
- Other 50%

34,1% of total annualized revenue



Top tenants ⁽¹⁾:
Alpha Bank 23%
SKLAVENTIS 6%

By tenant type



- Retail 48%
- Super market 38%
- Bank Branch 14%

* Data is based on management estimates and unaudited information as of 31.12.2025, unless otherwise stated

Selective Retail Properties



25th Avgoustou St.

Location: Irakleio, Crete
 GBA: 3.557 sq.m.
 Value: € 11,86 million



4 Marathonos Avenue

Location: Attica, Pikermi
 GBA: 4.429 sq.m.
 Value: € 8,33 million



Meandrou & Petrakogiorgi Str.

Location: Irakleio, Crete
 GBA: 4,219 sq.m.
 Value: € 6,56 million



155-157 El. Venizelou Av.,

Location: Kallithea, Attica
 GBA: 1.088 sq.m.
 Value: € 4,03 million



2 Syggrou Av. & Dion. Aeropagitou 1 St.

Location: Athens
 GBA: 655 sq.m.
 Value: € 3,69 million



Pacheia Ammos Prov. Road

Location: Ierapetra, Crete
 GBA: 1.716 sq.m.
 Value: € 3,29 million



APPENDIX II
FINANCIAL
RESULTS 2025



Consolidated balance sheet

STATEMENT OF FINANCIAL POSITION (Amounts in € 000's)	31.12.2025	31.12.2024	31.12.2023	31.12.2022
Investment Property	277.917	277.400	147.518	134.999
Property and equipment	1.411	1.491	1.547	1.521
Intangible assets	7	9	24	30
Trade and other receivables	1.070	1.055	1.311	1.256
Total Non-current assets	280.405	279.955	150.400	137.806
Trade and other receivables	1.551	2.953	1.196	1.037
Derivative financial instruments	-	-	1.726	-
Cash and cash equivalents	4.262	7.346	2.786	3.324
Held for sale investment properties	2.340	5.910	-	-
Total Current assets	8.153	16.209	5.708	4.361
Total assets	288.558	296.164	156.108	142.167
Share capital	99.015	94.260	75.106	75.106
Own shares	(993)	(703)	(730)	(701)
Reserves	5.241	3.225	2.976	2.389
Retained earnings	70.468	55.685	31.258	21.433
Equity attributable to equity holders of the parent Company	173.731	152.467	108.610	98.225
Non-controlling interests	7.621	7.238	6.829	6.927
Total equity	181.352	159.705	115.439	105.152
Borrowings	100.463	122.297	35.212	32.166
Retirement benefit obligations	22	18	14	10
Trade and other payables	2.850	2.254	1.758	922
Total Non-current liabilities	103.335	124.569	36.984	33.098
Trade and other payables	2.381	4.939	1.438	1.357
Current tax liabilities	463	768	399	136
Lease liabilities	22	4	14	13
Borrowings	1.005	6.180	1.834	2.411
Total Current liabilities	3.871	11.891	3.685	3.917
Total liabilities	107.206	136.460	40.669	37.015
Total shareholders' equity and liabilities	288.558	296.164	156.108	142.167

Consolidated Income Statement

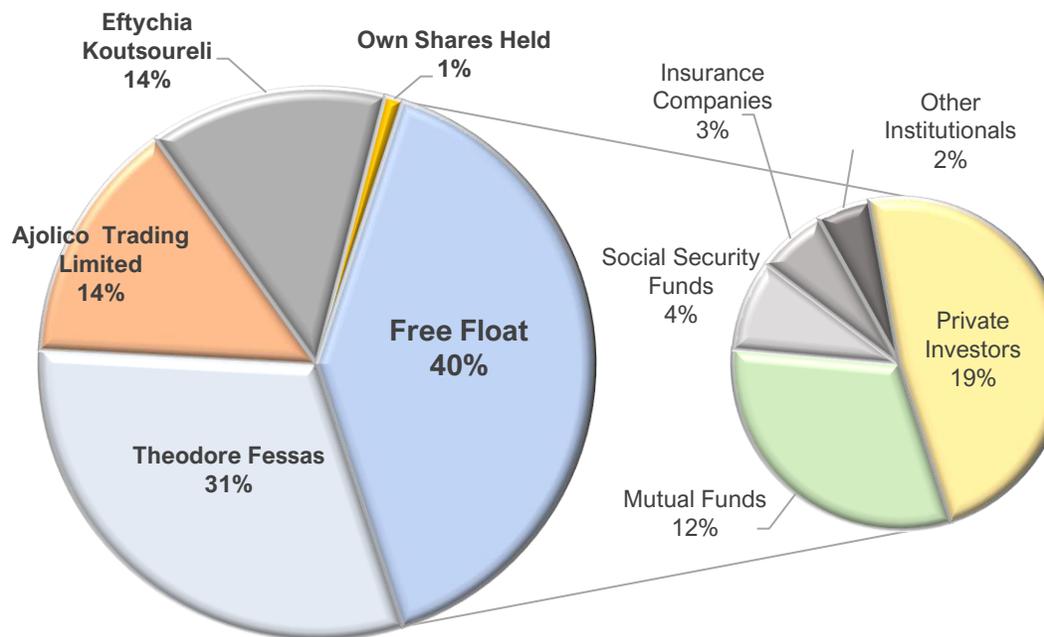
STATEMENT OF COMPREHENSIVE INCOME (Amounts in € 000's)	From 01.01.2025 to 31.12.2025	From 01.01.2024 to 31.12.2024	From 01.01.2023 to 31.12.2023	From 01.01.2022 to 31.12.2022
Rental Income	21.609	15.684	9.104	8.002
Net gain/(loss) from fair value adjustments on investment property	11.017	10.486	8.110	7.465
Gain from fair value adjustments on ICI's assets	-	11.363	-	-
Net gain from disposal of investment property	3.588	-	127	149
Direct property related expenses	(600)	(390)	(253)	(286)
Property Tax (ENFIA)	(1.216)	(672)	(695)	(703)
Employee expenses	(1.165)	(923)	(704)	(655)
Dividends	-	-	-	-
Other operating expenses	(1.066)	(731)	(582)	(683)
Depreciation	(92)	(78)	(69)	(57)
Other income / (expenses)	(108)	12		
Operating Profit	31.967	34.751	15.038	13.232
EBITDA	32.059	34.828	16.832	13.289
Adj. EBITDA	17.494	13.030	6.920	5.802
Net change in fair value of financial instruments at fair value through profit or loss	(39)	-	1.726	-
Interest Income	122	939	466	-
Finance costs	(4.961)	(5.188)	(1.891)	(967)
EBT	27.089	30.502	15.339	12.265
Adj. EBT	12.524	8.703	5.426	4.778
Corporate tax expense	(1.011)	(1.249)	(709)	(203)
Net Profit After Tax	26.078	29.253	14.630	12.062
Adj. Net Profit After Tax	11.513	7.454	4.717	4.575

Shareholding Structure

Ticker	ΜΠΡΙΚ (ATHEX)
ISIN	GRS517003000
Shares outstanding	47.149.827
Share Price (13.03.2026)	€ 3,00
Market Capitalization (13.03.2026)	€ 141 M
Statistics	
Average volume of transactions 2025 (no. of shares)	37.145
Average value of transactions 2025 (€)	€ 98.722
Turnover ratio* 2025 (% / yrs)	0,08% / 3,5 yrs

* average no shares traded divided by average no of shares o/s during 2025. Also expressed in years by dividing with 365 days

Shareholding Structure as 31.12.2025



APPENDIX III
CORPORATE
GOVERNANCE



BoD Executive competence



Theodore Fessas
President – Non-Exec. Member
Founder and major
shareholder of Quest Holdings
President of SEV (Hellenic
Federation of Enterprises)
2014-2020



Eleni Linardou
*Independent Non-Exec. Vice
President*
Experienced Economist in
Investments and Portfolio
Management, Formerly with
NBG and Allianz



Anna Apostolidou
CEO – Exec. Member
22 years of RE experience
(Lamda Development
(2003-2015);
Prodea BoD (2015-2016)



Apostolos Georgantzis
Exec. Member
CEO of Quest Holdings
President and Managing
Director of ACS



Eftichia Koutsourelis
Non-Exec. Member
Founder, Major
shareholder and Vice
Chairwoman of Quest
Holdings



Aristides Halikias
Non-Exec. Member
Chairman of Republic Bank
of Chicago, President and
CEO of Intercontinental
International REIC



Marios Lasanianos
*Independent Non-Exec.
Member*
Certified Public Accountant,
Experienced Finance
Director, BoD Member of
Jumbo S.A.



Stephanos Karaiskakis
Non-Exec. Member
Founder and Senior Partner at
Karaiskakis – Anastasiadis &
Partners Law Firm, Specializing
in Commercial and Corporate
Law

Committed to best corp. governance practices

Corporate Governance pillars

BoD

- BoD 2025, elected by General Assembly of 29.04.2025, comprises of eight (8) members
- It includes six (6) non-executive members, three (3) of which are independent
- Highly reputable professionals with proven investment and finance experience



Supporting Committees

Audit Committee



Three (3) independent non-executive BoD members

- Examines interim & financial results
- Ensures legal & regulatory compliance
- Oversees internal control & audit

Investment Committee



Four (4) BoD members, two (2) non-executive

- Executes the Company's investment strategy
- Evaluates & recommends new investments to the BoD

Nomination & Remuneration Committee



Three (3) independent non-executive BoD members

- Develops & oversees the Company's remuneration policy
- Attracts and develops qualified management executives

ESG Committee



Three (3) BoD members, two (2) non-executive

- Develops ESG strategy, objectives & priorities
- Monitors ESG strategy implementation

Other*

- Corporate Governance Code
- Internal Regulation Code
- Internal Policies & Processes
- Full compliance with L. 4706/2020

BoD & Committeess

No of Meetings held in 2025

Board of Directors	38
Investment Committee	9
Audit Committee	15
Nomination & Remuneration Committee	7
ESG Committee	2
Total No of Meetings held	71

* <http://www.briqproperties.gr/el/corporate-governance>

New Law 5193/2025 for REICs

Key Parameter	Applicable Rule / Threshold
Minimum Equity	€ 40 million
Listing Requirement in Athens Stock Exchange	Within 2 years of establishment
Leverage	Up to 75% of total assets
Investment Limitations	<p>Direct investments or via subsidiaries with at least 70% ownership</p> <p>At least 70% of total assets must be invested in real estate</p> <p>No more than 20% of investments outside Greece and EU/EEA</p> <p>No single asset can exceed 1/3rd of total investments</p>
Type of Investments	<p>Office, Retail, Industrial, Residential, Hospitality, Marinas, Long-term Concessions, Land for Development</p> <p>Infrastructure for renewable power generation serving owned properties</p> <p>Subsidiaries or JVs established to provide services exclusively to owned real estate</p>
Development	Development Capex cannot exceed 40% of total real estate investments
Dividends	At least 50% of distributable earnings
Portfolio Valuation	Every 6 months by a certified appraiser
REIC Tax	10% of ECB Reference Rate + 1% on average fair value of properties and cash
Capital Gains Tax	0%
Real Estate Transfer Tax	0%
Dividend Tax	0%



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